Opportunity Enterprises works to maximize self-sufficiency and enrich the quality of life for individuals with disabilities.
Jeff has learned how to ask for his favorite food. 

Page 11

Lori has become a social butterfly. 

Page 15

Andrew and his wife are living their dream. 

Page 10

Cover L-R: Ruthann, Eric, Paola, Meagan, Kevin  
Top L-R: Eric, Meagan, Kevin, Ruthann  
OE Respite

Because of YOU...
Dear Friends,

You are our community.

Every one of our amazing clients enriches our lives and with each of their successes, our OE family grows and becomes stronger.

You are the roots that make us strong.

We want you to connect with our clients, to see their challenges, their hopes, their dreams, their hard work, their growth.

We want to grow, with you.

Over the past year, we’ve seen great triumphs. We have adapted to change, taking proactive measures to anticipate and meet the needs of our clients. This is why you matter.

You matter to our clients because you have been present during their countless strides toward reaching their goals. Their dreams matter to you.

From expanding our programs and services to celebrating our clients’ everyday achievements, you have been with us every step of the way. You’ve walked with us as we flourish into a multi-level agency that offers men and women with varying abilities opportunities for employment, enrichment, education, life skills training, social interaction, community integration, pure joy, and achievement.

Our OE family is growing each day. Every client success strengthens our community.

You have lent us your hand, whether it be through volunteering your time, attending an OE event, or supporting us to meet our ever-present financial needs.

You provide crucial support for our mission. You are there for our exciting moments. You are there to watch us grow.

On behalf of the nearly 1,000 individuals we serve and their families, we would like to thank you for your dedication and support this past year. We are blessed to have such a strong community supporting us—we are reminded of that each and every day.

We hope to inspire you as much as you have inspired us.

From our OE family to yours: thank you for your confidence, your trust, and your support. Because of you, OE will continue to be a place to grow for your friends, neighbors, and family.

Ellen DeMartinis, President & CEO

Lori Moulton, Chair
This organization has been built on the countless hours that more than 450 employees have dedicated to the OE mission, serving nearly 1,000 clients day in, and day out, 24 hours a day, year round.
Nicole
Ruben
Nicole

Steven
Pearl
Billy

Nicole
Mary

Richie

* Not featured in photo: Paul and Don
SELF-ADVOCATES LETTER

Thank you. Your support means so much to us.

At OE, there are many different people with a wide range of goals, interests, abilities and disabilities, stories, and personalities. All of us at OE want to be treated with dignity and respect. We are all a big family here, and we are excited to include you!

When you support and interact with us—whether it is at an OE event, on a tour, or out in the community—it is important for you to know a few things:

1. Take the time to really listen to us, and ask us to repeat ourselves if you can’t understand us the first time. We prefer to repeat ourselves rather than be misunderstood or have words put in our mouths. Ask for help if you still can’t understand us.

2. We may need some extra time to process what you have said to or asked of us. Please give us time to express ourselves.

3. We all have different skills, talents, goals, and challenges, just as you do. Please take the time to appreciate that.

4. You might be a role model to us, so please remember that your tone, volume, and body language affect us.

5. Treat us the way you want to be treated.

We ask for your understanding and your support in gaining and retaining new skills and information. Offer us encouragement to make choices for ourselves. We have so much to learn from each other!

Sincerely,

OE Self-Advocates

Nicole Narug
Self-Advocates President

Thank you so much for being a part of the OE family. Your time and generosity are changing our lives.
PEOPLE FIRST
A series of features highlighting people and their accomplishments

Eboney and MaryAnn
Supported Living
Meet Megan, Direct Support Professional Of The Year

Megan Novreske has been so successful at her job that she was chosen by OE to participate in a pilot program. That program resulted in a structure that reinvented training for DSPs across the agency and state. According to Stephanie Calabro, OE’s Supported Living Director, “Megan is continuously available for clients and staff. She requested additional nutrition-based trainings and even collaborated with one of her staff with past culinary experience to develop a new, more robust menu for clients.”

Megan feels immense passion for her career at OE and attributes that passion to the mutual learning experiences she has with her clients. “I love working in Supported Living because we empower the clients we serve to be as independent as they can and to help them live a life of possibilities. Some might think that we change our clients’ lives, but it’s the clients who change ours. I love learning from them.”

The demand for direct-care support is expected to grow to more than 5 million professionals in the United States within the next four years. Nearly 350 Direct Support Professionals (DSPs) work for OE, providing care to our clients around the clock at locations across Northern Indiana. OE DSPs go through a vigorous, three-week orientation process that includes CPR/AED, first aid, lifting, medication administration, and crisis prevention intervention trainings, among other topics to prepare them for an equally challenging and rewarding career. “DSPs are essential to the success of the men and women in OE programming,” says Ellen DeMartinis, CEO of Opportunity Enterprises. “Our DSPs are the core of our organization.”
WORKING HARD IN THE COMMUNITY

Meet Andrew, Living His Dream

Andrew has taken it upon himself to learn many new tasks and roles and has had the opportunity to try different positions within the company. His assertive approach to learning has earned him many valuable skills such as teamwork, responsibility, and independence.

“Andrew’s passion for life is reflected in his work here,” says one of Andrew’s co-workers. “He serves as an inspiration to me because he doesn’t accept the status quo. Throughout his time here, Andrew has helped with training new employees. He has an incredible attitude.”

Working at Family Express has had a huge impact on Andrew’s life. He speaks regularly about how far he has reached and how grateful he is. He truly feels that he has grown by leaps and bounds, both professionally and personally.

“I met my wife Jill while working here in the Bakery,” Andrew shares cheerfully. “When we purchased our home, I realized that I am living my dream. I am so happy to be here.”

Andrew Silhavy
JobSource Client of the Year

For more than four decades, you have hired JobSource clients to work at your restaurants, grocery stores, healthcare facilities, and schools. In turn, they serve customers, patients, and students.

JobSource, the community employment division of OE, helps individuals with all kinds of disabilities reach their potentials, their goals, discover what their dreams are, and to help them have a purpose. It can be individuals coming right out of high school with intellectual disabilities or it can be professional people who are born with a disability, or anyone who, through injury or illness, has become disabled, including disabled veterans.

“We believe in the individuals we serve and we believe that people who want to work, and can work, should have the opportunity to work,” says Kathleen Parks Savich, Director of Community Employment.
CELEBRATING EVERYDAY SUCCESSES

Meet Jeff, A Client Making Strides In The Daily Living Skills Program

Jeff has grown incredibly since he began his journey at OE more than five years ago. “At first, it was challenging,” says Valerie, one of Jeff’s supporting staff. “But over the past year, he has achieved his objectives, often experiencing great success, developing his sense of achievement and confidence. He grew to trust me and loves working on new goals. One of Jeff’s amazing successes has been to achieve personal care independence. He’s even reached his goal of hand washing and toothbrushing on his own.”

Lunchtime, making music, and working on new ways to effectively communicate are just some of Jeff’s favorite things to do at DLS. By taking on new challenges, he has developed the skills to interact with his peers and staff when in prior years he would not allow for anyone to approach him. Now, Jeff enjoys attention and socializing. He lets his family and staff hold his hand, hug him, and he even plays interactive games with staff in front of the mirror. His smile has grown.

Because of you, Jeff has grown to such success that he can communicate his basic needs to his family and staff. This has been critical to Jeff’s well-being and has opened a world of opportunities for his friends and family to understand his wants and needs. This has been life-changing.

In Daily Living Skills, our DSPs work with our clients who have severe disabilities in ways that give them a voice, and for many it means breaking new ground in communication and day-to-day living skills. “Through games and technology, our incredible clients are encouraged to communicate with each other and with staff,” says Lisa Barrios, Director of Daily Living Skills (DLS). “Their breakthroughs may seem small, but these seemingly simple victories are life-changing, and we get to be there every step of the way.”

Jeff Bahr
Daily Living Skills Client of the Year
A WORLD OF POSSIBILITIES

Meet Shane, A Young Man With A Bright Future

Shane first began his journey at OE through OE’s Outsource program. He was met with many challenges and he wasn’t sure it was the right fit, so Shane and his mom were encouraged to tour OE’s Lakeside facility. They loved the program and Shane has been a part of Enriching Possibilities (EP) for more than year now. He has been flourishing ever since.

“Shane has blossomed since joining Enriching Possibilities,” says Camille Hawkins, Director of Enriching Possibilities. “He has gained independence and has developed a sense of confidence in everything he does. And he’s a great dancer!”

Shane has absolutely exceeded at his goals. He participates in all group activities and in opportunities for individual instruction. He gladly takes initiative to help his supervisor and accepts change and transition more easily.

Shane lives at home with his mother, who works Monday through Friday. Now that Shane attends EP five days a week and is learning, growing, and loving it here, his mom doesn’t have to worry about what to do when she is working. “I’ve noticed a positive difference at home since Shane started attending EP,” Shane’s mom shares. “I am so incredibly proud to see Shane working so hard to build his character, talents, and skills.”

Shane Kary
Enriching Possibilities Client of the Year

Enriching Possibilities is brimming with excitement and joy every single day.

More than 70 individuals with various abilities and disabilities gather each day to work their way through a robust schedule of classes including recreation, cooking, music, technology, and art. They have a monthly birthday celebration, complete with dancing and karaoke. They spend time by the lake in the summer and sled in the winter; they explore the outdoor world surrounding OE’s Lakeside, in every season. They are a family, learning to care for each other and celebrating every success along the way.
CELEBRATING LIFE, CELEBRATING VICTORIES

Meet Jeffery, Living Every Day To Its Fullest

Over the past year, Jeffery has made huge strides in reaching his goals. He has developed close bonds with his staff and has worked hard to communicate his wants and needs. He likes being with his group and participates in all the different activities offered. “Jeffery is especially good at sports and likes playing catch,” says Courtney, a DSP at Renewed Horizons. “He loves playing cards and during his free time can most often be found relaxing in a recliner near his friends.”

Jeffery truly enjoys the time he spends at Renewed Horizons. He loves to meet new people and brings out the smiles in those around him.

Jeffery Rosales
Renewed Horizons Client of the Year

In the Renewed Horizons program, people of all ages and levels of abilities are coming together to learn new skills, interact, and challenge themselves to reach their highest potential. Renewed Horizons Director Cassie Velasco shares, “Whether they are learning how to bake homemade cupcakes for the first time, or understanding how to use a Nook™, these ‘first moments’ are priceless to us because we have the opportunity be there as each person grows.”

Jeffery and Pam
Renewed Horizons
CELEBRATING 38 YEARS OF WORK AT OE

Meet Lee, an OE employee and client—38 years in the making!

Lee Harris
OutSource Client of the Year

Lee Harris has been an employee at OE for 38 years! She is a dependable worker who excels at her job and loves coming to OE. When working at OE, Lee’s main job is assembling pieces for Smith Medical, where she has worked since the start of that program. When new people start working in the Smith Medical Room, Lee volunteers to help them learn the new position. Without being asked, Lee has volunteered to be in charge of inventory and keeps her space extremely clean. She takes this very seriously since these rooms are used to prepare medical equipment.

“I love going for short walks and I just began trying art classes,” shares Lee. “My favorite art project is painting ceramics because I like to see each piece when it’s complete. I’m so proud of my accomplishment.”

For Lee, OE has been like a second home. “OE has been a big part of my life,” she shares. “I started working here when I was 19 years old. My friends and staff have supported me through many life events—I am a cancer survivor, for one thing. I even met my boyfriend at OE!”

Lee is the perfect example of how OE is a great place to grow. She has flourished during her time at OE and finds meaning and purpose in her job.

OutSource Solutions provides top-quality manufacturing and subcontracting services for packaging and custom assembly, while providing a variety of vocational training opportunities to our clients.

Job assignments are available for every ability level. Within this structure, clients are also presented with opportunities to showcase their soft skills, such as customer service, patience, and teamwork. Clients who excel are promoted to jobs with a higher level of difficulty and may even be selected to work in one of OE’s many business services: Secure Shred, Simply Amazing Market and the OE Clean Team.
TO THE CLASSROOM AND BEYOND

Meet Lori, A Social Butterfly With A Contagious Smile

Lori has blossomed since joining the Quest Program. There has been an amazing metamorphosis in her communication and social skills, her level of independence, and her overall demeanor. She has gone from being quiet and almost non-verbal to becoming an enthusiastic social butterfly.

Lori is full of smiles and laughter and thoroughly enjoys herself each and every day. She has learned the names of every client at Quest (over 50!) and greets each one every morning. Her ability to speak has improved greatly. She has frequent conversations with both clients and staff—something virtually unheard of less than a year ago.

When she gets home, Lori is excited to talk about her day. She shares with her residential staff all about the day’s activities and talks about her new friends as well. Her independence and willingness to pitch in and help out have increased at home too. She is excited to get up each day. At Quest, every day is a good day for Lori. Her smile is radiant, and her laughter is infectious. One simply can’t be in a bad mood when Lori is around!

Lori McAlister
Quest Client of the Year

For many of OE clients, Quest (Quality Education Skills Training) has been a place to grow. This program has been growing at a rapid pace since it opened in October, 2015.

“For a program that is not yet a year old, it’s been remarkable to see how well the clients learn to communicate with one another and how their social skills have improved,” shares Liz Neff, Quest Director. “Our clients have truly developed a bond; they really care about each other and they consistently work together to maintain a positive environment at Quest.”

You are Lori’s #1 SUPPORTER for curriculum-based programming

THANK YOU for providing us with a place to grow, together.
Nearly ten years have passed since OE’s first respite home opened and with two homes now in full operation, the program continues to expand. As the demand for respite services continues to increase, OE actively searches for ways to meet the needs of its clients and their families.

Respite homes are staffed 24 hours a day, seven days a week, providing parents and caregivers the opportunity for a much-deserved and much-needed reprieve. “Raising a child with a disability can be very isolating,” shares Respite mom Cathy. “Before OE’s Respite home opened, we received services in our home, which gave me the opportunity to get out, but my daughter was still left at home. Now, we are both given the opportunity to socialize and have time to ourselves and we appreciate our time together even more. I can’t imagine our lives without Respite.”

Each client is supported by their staff, one-on-one. “The program is self-sustaining,” says Mark Fisher, CFO of Opportunity Enterprises. “It has allowed for tremendous growth and we only hope to expand Respite Services to meet the ever-growing needs of our clients and their families.”

For some parents, respite care is the only place they have to get a break, where they know staff spend quality time with their loved ones. Respite Director Rebecca Scott shares her passion for Respite: “Our staff engages with our folks through recreational activities like bowling or swimming, they go for walks, they play video games, they get quiet time, and they cook together. Each client moves and learns at their own pace, while being exposed to new opportunities, in a safe and secure environment.”

Jen and her dad Doug use Respite services regularly. “Having a place where Jenny can explore, learn, and interact with a diverse group of people is invaluable,” says Doug, enthusiastically. “I am so grateful to the staff at Respite for their attentiveness and care, but mostly because they have chosen to love my girl.”
As a member of ELM, you invest in more than our mission, you invest in a life.

Join the donors who are devoted to giving children and adults with disabilities the opportunity to take that next step by committing to a monthly gift!

Our monthly donors are part of ELM (Enriching Lives Monthly) giving club.

YOU CAN MAKE A GENUINE IMPACT!

• You can be a $100 donor with less than $10 a month. Giving someone with a disability the opportunity to receive job training.

• You can be a $250 donor with just $21 a month. Giving someone with a disability the chance to move into their own apartment.

• You can be a $500 donor with just $42 a month. Giving someone with a disability the ability to walk on their own.

YOUR BENEFITS

• Amazing Satisfaction. You become a major donor with a manageable monthly donation to help change lives every month!

• Convenience. Your monthly gift can automatically be made through your credit or debit card. You can increase or decrease your gift at any time.

• Reduced Paperwork and Letters. Automatic payments mean your support can go further.

• Regular Updates. You will receive a personalized message of how your monthly contribution impacts amazing people.

• Event Perks. You will be eligible for first selection for event tickets such as OE’s Annual Gala.
“I would urge anyone to be a DONOR to OE, whether it be with their dollars or their TIME, because they’ll never BE THE SAME.”

Don Evans, Monthly Donor
Roots of Promise Circle


Founded in 2005 to honor those who have chosen to support OE with the lasting legacy of a planned gift, the Roots of Promise Circle is a planned giving society.

One way you can help us serve our clients by maximizing their self-sufficiency and enrich their quality of life is to consider leaving a lasting legacy for OE with a planned gift.

**BENEFITS**

- Entitle you to tax deductions.
- Provide for you or your loved ones.
- Give you the peace of mind knowing that the OE of today will be around for generations to come.

**MANY WAYS TO GIVE**

- Name OE as a beneficiary in your will, life insurance, or estate plan
- Charitable Gift Annuity that could entitle you to income throughout your life
- Endowment Fund managed by the Porter County Community Foundation

"WE NO LONGER have to worry about our SON'S FUTURE."

Tom and Barbara Osmon

For more information, contact Development Director Kacie Ensign at 219.464.9621, x244 or via e-mail at kacie.ensign@oppent.org.
DONOR HONOR ROLL

July 2015 - June 2016

There are many ways to invest in our clients. In the following pages, you will find groups of donors who support our programs (p 23-32), give to OE on a monthly basis, give to OE homes, are members of our Roots of Promise Circle, sponsor OE events, give of their resources and run marathons for our clients. Names in bold indicate cumulative giving of more than $1,000 and every effort has been made to ensure the accuracy of this report. Thank you!

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We are GRATEFUL to our generous community

Regina, Supported Living

Opportunity Enterprises Annual Report 2016 23
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JobSource helps individuals with disabilities find and maintain meaningful employment.

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Names in bold indicate cumulative giving of more than $1,000. Deceased indicated with asterisk.
Board Spotlight: Chris Runnion
It’s All About Community

Senior Vice President at CATSI, Inc, Chris Runnion has been on OE’s Board of Directors for three years. Being part of the Board has given Chris a deeper understanding of the complexity involved in running all of the various parts of the agency. “I feel I’ve made a true connection with the folks here.”

Chris was relocated from Pittsburgh to Valparaiso seventeen years ago. Within a very short time, he and his wife Christine fell in love with this community and are proud to call it home. “There is nowhere that we would rather live. I truly feel that to be a part of a community you need to take an active role of giving back to better the lives of everyone living there.”

Nine years ago, Chris was invited to join a group of community members who wanted to put together a golf outing to benefit the clients of OE. While considering this commitment, he was invited to tour OE. “When I took that first tour, I knew amazing things were happening at OE and I wanted to be involved,” shares Chris.

“Planning the One Amazing Golf Outing has become tradition for me and I feel proud to have helped raise more than $260,000 to benefit the clients of OE.”

Three years ago, a friend was finishing up his term on the OE Board and suggested to Chris that he take on an even more active role at OE. “I toured again and was amazed with the amount of growth over the six years that had passed since my first tour. I knew immediately that I wanted to get even more involved with this dynamic and growing agency. It is an honor.”

Whether it’s a family friend or one of OE’s amazing clients, Chris Runnion welcomes individuals with disabilities with open arms. “When I think of OE, I am grateful how people with disabilities in our community are given the opportunity to grow and live a very fulfilling life,” he shares. “It brings tremendous joy to me and my family’s life.”
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**Shine with Clean Team!**

The OE Clean Team is a premier commercial cleaning service in Northwest Indiana.

**WHAT WE OFFER**

Our professional cleaning services are customized to meet the specific needs of our customers. **ALL WORK IS 100% GUARANTEED**

**SERVICES**

- Carpet cleaning (shampoo, extraction, bonneting)
- Floor maintenance (stripping, scrubbing, buffing, burnishing, finishing)
- Janitorial service with availability 1-7 days a week
- Planned maintenance programs
- Immediate response to extra requests

(219) 476-1907
business.services@oppent.org
OEcleanteam.oppent.org

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Names in bold indicate cumulative giving of more than $1,000. Deceased indicated with asterisk.
OE Express Transportation is a curb-to-curb transit service provided by trained staff members to individuals of all abilities living throughout Porter County and portions of Lake and LaPorte Counties, Monday through Friday from 7 am to 5 pm.

**PAYMENT/FEES**

$7.50 one-way within Porter County and $10 one-way outside of Porter County. Cash and Check accepted for all trips. Medicaid accepted with medical appointments only.

(219) 464-9624 ext. 227 transportation.oppent.org
Madonna Winge
Kate Wiltfang
Peter and Natalie Wilson
Lynette Will-Murphy
Mike Willis
Robert Willis
Williams Eye Institute P.C.
Ginger Wiesjahn
Helen Wiese
Doug and Gayle Wiese
Mike and Natalie Wilson
Kate Wiltfang
Madonna Winge
Lee Wisdom
Jeff and Deb Wolf
Margaret Wolfe
David Wolfe
Alex and Linda Woloshansky
Women of the Moose
Chesterston Chapter 846
Ted and Diane Woolever
Tom and Katherine Workman
Matt Workman
Lorrie Woycik
Jeffrey Wright
Joseph Wzolek
Larry Wuehrich
Sally Wuehrich
Laura Wunder
Sara Wuori
Rhonda Yelton
Tom Yogan
Patricia Zelus
Teresa Zentz
John and Anna Zervos
Tim Ziaja
Mark and Laurie Zikesch
Michael and Erica Zossio
Kathy Zuccarelli
Alan Zurawska

ELM and UW
These donors choose to change lives on a monthly basis
Sandra Alvarez
Stephanie Anderson
Jasmin Aurand
Kimberly Baker
Jodi Barnard
Otto and Lisa Barrios
Rodney Beckner
Shawn and Sue Ann Benham
Arnie and Phyllis Bergman
Julie Blakely
Mike and Michelle Breakey
Robin Brown
Tomi and Jerry Brzycki
Ellen Buchanan
Martin Buniicki and Andrea Proulx Buniicki
Martin and Judith Buinicki
Ron and Dorian Bush
Carl and Jennifer Cabanas
Erica Castilleja
Andrea Clinkenbeard
Greg and Carol Costakis
Noel Cross
Patricia Cummings
Ellen DeMartinis
Terry and Charlotte Driver
Kevin Drummond
Stephen and Cathie Dull
Danielle Eigenmann
Lindsay Ellis
Shaun and Kacie Ensign
Mickey and Elizabeth Fajdich
Mark and Melissa Fisher
Michael and Carolyn Fshive
Bobbi Foster
Lisa Frankus
JoAnn Gibbons
Tiffanie Green
Gerald and Susan Hale
Brittany Harris
Phil Hathaway
Camille Hawkins
Michael Hayes
Michael and Linda Hazen
Christine Heinz-McCarty
Kelly Herma
Joseph and Jen Hogan
Michelle Hutchins
Kathy Jackson
Cathy Jasinski
Patricia Johnson
Christopher and Molly Joll
Sean Kelleher
John and Joyce Knauff
Myron C. Knauff
LaTosha Knight
Jacquelyn Knight
Ryan and Alyse Kominakis
James Korba
Justin and Kirstin Krenz
Peter and Natalie Krivas
Frank and Marie Kubina
Frank and Lisa Kusbet
Margaret and Dale Lanham
Ken and Lori Lenz
Marc and Carol Loesch
Jennifer Lovell
Michelle Lysek
Tim Major
Eric and Kristen Mathisen
David Maffo
Cory and Tiffany McCammon
Drew and Liz Metts
Deborah Miller
Jane Miller
Teresa Moran
John and Lori Moutlon
Samantha Mudd
James O'Hara
Cristina Oliver
Kathie Parks Savich
Jennifer Perusse
Adam and Michelle Pequiot
Michelle Plotke
Christopher and Heidi Radford
Tara Reid
William and Catherine Reidy
Cynthia Russell
Sam and Stephanie Samardzija
Stephen Schemerhorn

Sweeten Your Day with
Simply Amazing Market

Our gourmet treats are handmade with high quality ingredients and packaged in-house by Opportunity Enterprises clients. We sell delicious gourmet popcorn, fudge, candy, and glazed nuts. Also available for purchase is canvas artwork from our talented OE artists. Every purchase at our Simply Amazing Market directly supports adults and children with disabilities through Opportunity Enterprises’ employment services and enrichment programs.

Visit simplyamazingmarket.com for a complete listing of products, ordering information, store hours, and more.

(219) 476-1907
business.services@oppent.org
simplyamazingmarket.com
2801 Evans Avenue, Valparaiso, IN 46383
OutSource Solutions provides top-quality manufacturing and subcontracting services for packing and custom assembly at competitive prices.

WHAT WE OFFER
Regional businesses rely on OutSource Solutions to provide assistance in meeting their assembly and packaging needs. Our versatile, highly-trained, and enthusiastic team of over 200 clients and production staff are committed to the success of our customers.

(219) 476-1907
business.services@oppent.org
outsource.oppent.org
In-Kind and Auction Donors
These donors choose to give of their resources to advance the mission.

Rick and Sue AmRhein
Athletico Physical Therapy
Bella Photography
Tom and Vickie Brandt
Martin Buinicki and Andrea Proulx Buinicki
Nancy Burcaw
Sen. Ed and Sharon Charbonneau
Nicole Cherep
Ellen DeMartonis

Jerry DeYoung
Epic Limo Inc.
Extra Mile Fitness Company
Family Express Corp
Greater Indiana Title
Marlo Harding
Willard Harmon, Sr.
Nathan Herr
Stevie Hogg
James and Cindy Hunter
Kathy Jackson
Vivienne Khokhar
Jim and Lodi Krolak
Evelyn Lahaie
Maureen Gonzalez
Memorial Opera House
Steve Miller
John and Lori Moulton
Neace Lukens
Jim and Karen Neff
Joe and Cheri Newell
John Obermann and Dr. Barbara Fluder
Mary Packer
Roger and Dorthy Parks
Dewey Pearman
Mark and Laura Pflederer
Pleasant View Dairy
Ben and Jill Polhemus
Porter County Community Foundation
Porter County Fair

Dr. Jeff and Alison Quackenbush
Greg Quartucci
David Centifanto and Betty Richmond
Maria and Daniel Sisco
Sue Smith
Something Blue Bridal Boutique
Tom Sourlis and Sue Eleuterio
Al Steel
Scott and Dr. Lanie Steinwart
Martin and Deanna Stritoff
Task Force Tips, Inc.
The Times Media Company
Dave and Kris Trapp
Christine Turk
Tudor Floors Carpet One
Valpo Velvet Ice Cream Co.
Dean Vanderwood
Vicky Walker
Tim and Karen Warner
William and Karen Wittppen

2016 OE Runners
These individuals channel their passion for running into changing lives.

Marylin Ahner
Deanna Albano

Kristina Armstrong
David Beckwith
Wade Boise
Tammy Boone
Ed Burns
Katherine Caldwell
Thomas Caldwell
Brandy Caldwell
Jac Cooper
Mary Cooper
Robert Dahlgren
Nils Dietz
Tasha Djurovic
Stephen Dull
Cathie Dull
Margaret Elia
Jerry Forrest
Karen Fritts
Danielle Gingrich
Matthew Glaros
Michele Hale
Pamela Hennessy
John Hudc
Kimberly Imhoff
Kathy Jackson
Michelle Jatkiewicz
Josephine Jent
Rick Johnson
Nick Karris
Scott Klockow
Amanda Kohne
Patty Kokesh
John Kostecka
Ranga Kota
Natalie Krivas
Jody Lyp
Erik Martakis
Lisa Martakis
Curtis McBride
Julie McKean
Stephanie McKee
Liz Metz
Claudia Miller Forrest
Thomas Nedza
Jose Negrete
Bruce Nelson
George Nietert
Sarah Olivarez
Fredric Owens
Sarah Pace
Emily Pulley
Sara Rangel
Jocelyn Rolling
Michael Ryan
Laura Ryan
Valerie Sanders
Billy Sanders
Mark Sepko
Jane Shimaka
Michael Shimala

Support our Artists!

OE’s client artists create glazed ceramics which are a popular choice for unique gifts, as well as glass cheese trays created from recycled bottles.

Ceramics and glass are available for sale in the Simply Amazing Market and the Bargain Barn in Valparaiso. Ceramics are also available for large corporate orders. Banana bowls, bistro bowls, and mugs are available in several colors. Our Artists receive a commission for each piece sold.

(219) 464-9621, ext. 265
oppent.org/programs/art-enrichment-program
Volunteer Spotlight: Margaret Elia
Presence, Flexibility, and a Great Attitude

Presence, flexibility, and a great attitude. That’s what it takes to be a great volunteer at OE. Last year, more than 1,000 hours were dedicated to OE on behalf of our volunteers.

“As a nonprofit organization, every penny is spent carefully,” shares Julie McKean, Project Manager and Volunteer Coordinator at OE. “From helping at OE’s events or supporting us behind the scenes, having amazing volunteers like Margaret is critical to fulfilling our mission.”

Meet Margaret, OE’s Most Versatile Volunteer

Margaret Elia works full-time at Centier Bank in Valparaiso, but she spends much of her free time volunteering. She has shared her talent in administrative duties, assisting with various tasks at OE’s Simply Amazing Market throughout the holiday and working with our clients to get them ready for events. She has helped us with the implementation of a new HR information system and has even assisted with lunch and breakfast preparation for staff recognition.

“Margaret has a genuine concern and passion for people,” shares Kirstin Krenz, from OE’s Human Resources Department. “She happily jumps in and does whatever is needed as soon as she walks through the door, but not before saying hello and checking in with those that may need a bit of her East Coast wit or just a warm smile. She is well known throughout the agency, not only for her willingness to go above and beyond for OE, staff, clients and agency.”
FINANCIALS

July 2015 - June 2016

Revenue

Program Services Revenue $14,035,632
Public Support $1,946,381
Contributions and Special Events $654,424
United Way $53,958
Federal Transportation Grants $396,499
Other Grants $91,500
County Funds $750,000
Social Enterprises $2,256,837
Miscellaneous $166,335

Total Support, Revenue, and Gains $18,405,185

Expenses

Program Expenses $13,663,072
Supported Living - Group Home $2,778,279
Day Services $4,151,111
Supported Living $4,249,109
Respite $1,167,147
Transportation $828,012
Supported Employment $489,414
Fundraising $507,399
Social Enterprises $1,696,281
Home Office $1,246,589

Total Expenses $18,031,341

Assets $12,845,043
Cash And Cash Equivalents $2,063,649
Other Current Assets $1,724,637
Property And Equipment (Net) $7,604,292
Other Assets $1,452,465

Liabilities $3,561,479
Current Liabilities $1,576,608
Long-Term Liabilities $1,984,871

Net Assets $9,283,564
Unrestricted $7,831,871
Temporarily Restricted -
Permanently Restricted $1,451,693

Total Liabilities and Net Assets $12,845,043

Thank you for your ongoing support!
OE’s Holiday Extravaganza

Find something for everyone on your list at the Simply Amazing Market Holiday Extravaganza! Get gifts for:

- Teachers
- Caregivers
- Employees
- Friends
- Family
- Even the postman!

The Simply Amazing Market will host an open house for the community to purchase their holiday gifts and enjoy many fun-filled activities. Peruse our tasty treats and handcrafted artwork, ceramics, and glassware.

Enjoy an array of activities such as face painting, games, crafts, free digital photos with Santa and Popcorn Painting, back for a second year!

Make a purchase. Make a difference.
Happy Holidays! [oppent.org/holiday2016]

Silent & Live Auctions • Packages to Stay • Live Band • Open Bar

Celebrating 50 Years of OE at the 25th Annual Gala

MARCH 11, 6PM
BLUE CHIP CASINO

OEGALA.COM
AN EVENTFUL YEAR AT OE

Client Dances

Popcorn Parade

Pack-A-Thon

Marathon, 1/2 Marathon, & 5K

Quest Open House

ARTability

Angel Tree

Holiday Extravaganza

Night to Shine Prom

Gala

Easter Market Open House

Self-Advocates Elections

Celebration of Achievement

One Amazing Golf Outing
Be Part of the OE Family.

Contact Us
Office Hours
M-F 8:30AM – 4:30PM
T: 219.464.9621
F: 219.464.9635
oppent.org